



## Regulations Governing Kaingaroa Timberlands'

### Kaitiaki o te Ngahere Scholarship

#### For Full Time Study towards a Forestry Discipline

The scholarship is offered by Kaingaroa Timberlands (KT) and managed on their behalf by Timberlands Limited (TL), shall be known as the "Kaingaroa Timberlands' Kaitiaki o te Ngahere Scholarship", shall be ongoing in nature, and shall be offered subject to the following conditions:

1. These conditions shall govern the administration of the scholarship. These regulations shall not create any legal rights in favour of persons awarded the scholarship except the right to receive only the due entitlement of this scholarship, and shall not create any legal responsibility against KT or TL except the legal responsibility to pay only the due entitlement under this scholarship.
2. The scholarship shall be awarded annually to only one person enrolled as a full-time student for tertiary study in a forest related discipline.
3. The award shall be made to students:
  - (a) With tribal affiliations to, and recommended in writing by, either;
    - I. the recognised iwi agencies with Treaty of Waitangi claims over Crown Forest Licence land to which KT holds the licence; and/or
    - II. the recognised iwi agencies, owning and/or responsible for managing, land returned through a successful Treaty of Waitangi claim to which KT has a formal relationship.
  - (b) who have preferably resided in the Central North Island and attended a Secondary School within that region for at least 2 years prior to the year in which application for the scholarship is made; and
  - (c) who have not attended a tertiary education institute on a full time basis in the past.
4. To be eligible for the scholarship, the student shall commence his/her programme of study in the year of the award, and the award shall be tenable for the minimum time required to complete the programme of study, but shall not exceed 4 years.
5. The total scholarship payable to any one student shall be of a cash value not greater than the total cost of tuition fees payable to the approved tertiary education provider. Such tuition fees shall be payable to the tertiary education provider on production of tertiary education provider generated course fee invoices.



6. Award of the scholarship shall be granted by a Managing Director of TL on the recommendation of a selection committee, which committee shall comprise at least 3 of the following employees of TL:
  - (a) the Managing Director,
  - (b) the Technical Manager,
  - (c) the Tree Crop Manager,
  - (d) the Harvesting & Marketing Manager,
  - (e) the HR Advisor and/or,
  - (f) the Forest Risk Manager.
  
7. The Selection Committee shall shortlist applicants for the scholarship, conduct interviews with those applicants short-listed, and apply the following selection criteria:
  - (a) academic achievement, ability and financial circumstances
  - (b) the likelihood of successful completion of the tertiary course, and
  - (c) the likely benefits to the applicant, his/her whanau, and community.
  
8. The Selection Committee may refrain from making an award if, in their opinion, there is no applicant of sufficient merit.
  
9. The scholarship may be held with any other bursary, scholarship, prize or tertiary allowance unless the conditions of the other awards provide otherwise.
  
10. The Managing Director of TL may terminate or revoke the award at any time in any one or more of the following circumstances:
  - (a) If the student fails more than one paper towards the qualification, or
  - (b) If grades achieved by the student disclose unsatisfactory progress, or
  - (c) If the tertiary education provider should report unsatisfactory conduct, in any year of the programme of study.
  
11. TL shall offer the student awarded the scholarship paid vacation work during the tenure of the award, but the student shall be under no obligation to accept such offer of paid vacation work. Should the student not wish to take up the offer of such paid vacation work, s/he shall so notify TL within the time stipulated in any offer.
  
12. Any recommendation, determination or decision made by TL in accordance with these regulations shall be final, and no correspondence shall be entered into with any party in explanation thereof.