



TIMBERLANDS

HEALTH AND SAFETY POLICY

TO ACHIEVE A ZERO HARM ENVIRONMENT, HAVE A POSITIVE HEALTH AND SAFETY CULTURE AND ELIMINATE ALL INCIDENTS THAT MAY KILL, MAIM OR CAUSE SERIOUS HARM.

This will be achieved by the management and staff of Timberlands Limited:

- Promoting a strong safety culture in both our staff and workers;
- Engaging suitable and competent staff, contractors and workers for their prescribed task;
- Promoting appropriate mechanisation of forest operational tasks to reduce risks;
- Communicating identified risks to all workers and visitors and taking all practicable steps to eliminate, isolate or minimise the exposure to any risks deemed to be significant;
- Ensuring that all people working in our operations will be made aware of the company's health and safety standards;
- Requiring the prompt and accurate reporting and recording of all incidents and injuries and attention to consequent recommendations and action requests;
- Ensuring incidents, that cause harm, are understood and actions implemented with the aim of achieving Zero Harm;
- Identifying incidents and injuries, that could have resulted in death or serious disablement, and then focusing investigation on these so that contributing factors and underlying causes are identified, and plans are implemented to eliminate the risk;
- Assisting staff in the safe and early return to work, with alternative duties and rehabilitation wherever practicable;
- Consulting with, and ensuring the participation of, all workers, Health and Safety representatives and unions wherever practicable;
- Reviewing and evaluating all aspects of Health and Safety in search of continuous improvement;
- Ensuring the company's operations comply with all relevant legislation, regulations, codes of practice, best practice guidelines and company standards.

Approved by

Robert Green
Chief Executive Officer
Timberlands Limited

Date: 29 January 2019