



**TIMBERLANDS**

## **HEALTH AND SAFETY POLICY**

**Timberlands Limited is committed to managing a safe working environment to reduce the incidents that cause fatalities and serious disablement.**

***This will be achieved by the management and staff of Timberlands Limited:***

- Promoting a strong safety culture in both our staff and workers;
- Ensuring the company's operations comply with all relevant legislation, regulations, codes of practice, best practice guidelines and company standards;
- Engaging suitable and competent staff, contractors and workers for their prescribed task.
- Promoting appropriate mechanisation of forest operational tasks to reduce risks;
- Communicating identified hazards to all workers and visitors and taking all practicable steps to eliminate, isolate or minimise the exposure to any hazards deemed to be significant;
- Ensuring that all people working in our operations will be made aware of the company's health and safety standards;
- Requiring the prompt and accurate reporting and recording of all incidents and injuries and attention to consequent recommendations and action requests;
- Segregating out incidents and injuries that could have resulted in fatality or serious disablement and focus investigation on these so that contributing factors and underlying causes are identified;
- Assisting staff in the safe and early return to work, with alternative duties and rehabilitation wherever practicable;
- Consultation and participation of all employees, H&S representatives and unions wherever practicable;
- Review and evaluate H&S for continuous improvement.

Approved by



David Balfour  
Acting CEO

**Timberlands Limited**

Date: 25/01/2016